

Faculty Profile

Name: **Ashok Kumar Goute**
Designation: Assistant Professor
Teaching Areas: Organizational Behavior
Human Resource Management
Banking Management
Corporate & SME Banking
Management Control Systems



Research Interests: Leadership
Organizational Commitment
Non-performing Assets in Banks
Credit Management

Education: Ph.D. in Management - Osmania University - 2006.
M.B.A (Human Resources) – Osmania University – 1999.
CAIIB – Indian Institute of Bankers – 1988.
M.Com. – Osmania University – 1984.

Professional Experience (30 Years)

1. Since 2013: IFHE, IBS Hyderabad.
2. 2011-2012: Senior Researcher, Indian School of Business (ISB).
3. 2011: Dy. Registrar (Academics), IBS Hyderabad.
4. 1984-2010: Senior Branch Manager, Andhra Bank.

Research / Selected Publications:

1. E. S. Srinivas, G. Ashok Kumar & E. Vikramaditya (2006): "An Examination of Transformational and Transactional Leadership: A Study of Dimensions and Outcomes in Indian Context", Management and Labour Studies, Vol.13, No. 3, p. 208 - 227.
2. Vikramaditya Ekkirala, Madhubala & Ashok Kumar Goute (2013): "Transformational and Transactional Leadership in the Indian Context", International Journal of Innovative Research & Development, Vol. 2, No. 12 (Special Issue), p. 237 – 243. (ISSN 2278-7631 (Print); ISSN 2278-0211 (Online)).
3. Tumpa Dey, Ashok Kumar & Y.L.N. Kumar (2014): "A New Look at the Antecedents and Consequences of Organizational Commitment: A Conceptual Study", International Journal of Humanities and Social Science, Vol. 4, No. 1, p. 281 – 287. (ISSN 2220-8488 (Print); ISSN 2221-0989 (Online)).