

## Faculty Profile

Name: **Smita Kulkarni**  
Designation: Assistant Professor  
Teaching Areas: Organizational Behavior  
Human Resource Management  
Research Interests: Organizational Behavior  
Human Resource Management  
Psychology  
Education: Pursuing PhD in OB/HR  
MSc(Psychology), Madras University  
MBA(HR), ICFAI University, Dehradun, 2004  
B. Arch, Gulbarga University, 1998



### Professional Experience: (7 Years)

1. 2004-2006: Associate Consultant, ICFAI Centre for Management Development, Hyderabad
2. 2006-Till date: Assistant Professor, IBS, Hyderabad

### Research/Selected Publications

1. Raju GP., Kulkarni, S., "Developing Generic Competency Profiles for Middle Level Managers across Functional Areas- A Study in an Indian BPO," Prabandhan, (4:10), October 2011, pp 42-55.