

## Faculty Profile

Name: **Ritu Gupta**  
Designation: Assistant Professor  
Teaching Areas: Organizational Behavior  
Human Resource Management  
Principles of Management  
Leadership & Entrepreneurship  
Research Interests: Time Perspective, Retirement, Change Management,  
Cross-cultural studies, Qualitative analysis.  
Education: Ph.D., IBS Hyderabad, IFHE University, 2014  
Visiting Scholar, Oklahoma State University, 2011  
MBA, IBS Gurgaon, ICFAI University, 2009



### Professional Experience (3 Years)

1. Since 2009: IFHE, IBS Hyderabad
2. 2009: HR Executive at SMC Global Securities Ltd., Delhi
3. 2007-2008: Project Planner at 100 Communications, Delhi
4. 2006-2007: Counselor, SPYM (An NGO for Drug Addicts), Delhi

### Research/Selected Publications

1. Gupta, R., & Banerjee, P., "HRIS at Nissan: A New Era in Human Resource Management," *International Journal of Teaching and Case Studies*, (4:2), January 2013, pp 95-114.
2. Gupta, R., Banerjee P., and Gaur J., "Exploring the Role of the Spouse in Expatriate Failure: A Grounded Theory based Investigation of Expatriate Spouse Adjustment Issues from India," *International Journal of Human Resource Management*, (23:17), January 2012, pp 3559-3577.
3. Gupta, R., Hershey, DA., and Gaur, J., "Time Perspective and Procrastination in the Workplace: An Empirical Investigation," *Current Psychology*, (31:12), April 2012, pp 195-211.
4. Gupta, R., and Gaur, J., "Time Perspective's Role in Stress Level: Empirical Evidence," *The Great Lakes Herald*, (5:1) March 2011, pp 59-69.
5. Gaur, J., and Gupta R., "Comparing Firm Performance on the Basis of Age, Size, Leverage, and Group Affiliation in Indian IT industry," *Romanian Journal of Marketing*, (3), July - September 2011, pp 8-13.