

## FACULTY PROFILE

**Name:** V. S. P. Rao  
**Designation:** Professor  
**Teaching Areas:** OB, HRM, Management  
**Research Interests:** Passion at Work, Employee Engagement  
Talent Management, Employee Champions  
**Education:** PhD,( Human Resource Management)  
M.Com *Gold Medallist*, Andhra University  
B.Com *Gold Medallist*, Andhra University



### Professional Experience

- 1974-79 Assistant Professor, S.V.College, Delhi University
- 1980-2014, Associate Professor, S.V.College, Delhi University
- 1993-94 Professor, IMT, Ghaziabad
- 1996-97 Professor, MIM, Noida
- 1997-98 Director, MIM, Lucknow (6 months)
- 1997-98 Director, MIM, Hyderabad (6 months)
- Professor, IFHE, Hyderabad (w.e.f 11-9-2014)

### Books/research papers/conference papers/general articles

1. Human Resource Management, Third Edition, Excel Books, New Delhi (Prescribed text in Several Indian as well as Global Universities)
2. Managing People, All India Management Association, New DELHI and same title by IMT, Ghaziabad
3. Organizational Behavior, Excel Books, New Delhi
4. Personnel Management, 31<sup>st</sup> edition, Won the Best Book Award, ISTD, 2013, Himalaya
5. Managing Organisation, 1<sup>st</sup> Edition, Won the Best Book Award, ISTD, 2014, Himalaya
6. Strategic Business Management, **Mzumbe University, Tanzania**, 2011
7. *Corporate Social Responsibility Policies in India*, ICSI, Won the best article award, New Delhi
8. Managerial Problems of Public Enterprises in India, Conference Paper, Second European Regional Congress, Israel, 1987; Plus 4 other International conference papers