

Faculty Profile

Name: **M. Showry**
Designation: Assistant Professor
Teaching Areas: Organizational Behavior
Human Resource Management
Psychology
Research Interests: Attrition
Performance in IT sector & Strategy
Education: Ph.D. (Pursuing), Kakatiya University
M.Sc, 2010, Psychology, Madras University
PGDM, 2004, Vignana Jyothi Institute of Management,
Hyderabad
UGC NET Qualified 2008
APSET Qualified 2013



Professional Experience (8 Years)

1. Since 2010: IFHE, IBS Hyderabad, Also consulting Editor, Icfai Journal of Softskills.
2. 2008-2010: Assistant Professor, ISHRD, (Icfai group)
3. 2006-2008: Assistant Professor, Dhruva Institute of Management, Hyderabad
4. 2004-2006: Assistant Professor, Sister Nivedita College of Management, Hyderabad

Research/Selected Publications

1. Showry, M., "Effective Communication for Professional Excellence," *Icfai Journal of Soft Skills, IUP*, (5:1), March 2012, pp 38-47.
2. Showry, M., "Employee Productivity at Indian Banks, Federation of Indian Chambers of Commerce and Industry," *Paramount Publishers*, March 2012, pp 82-88.
3. Showry, M., "Investor's Behavior," *PES Business Review*, December 2008, pp 43-49.
4. Showry, M., "Work Life Balance: Sustainable Strategies, Business Vision," December 2008, pp 55-61.