

## Faculty Profile

Name: **Musarrat Shaheen**  
Designation: Faculty Associate/ Research Scholar  
Teaching Areas: Principles of Management  
Organizational Behavior  
PhD Thesis area: Psychological Capital  
Organizational Citizenship Behavior  
Job Engagement  
Education: Ph.D. (Pursuing), IFHE, 2013  
MBA, ICFAI University, Dehradun, 2008



### Professional Experience : (6 Years)

1. Since 2013: IFHE, IBS Hyderabad
2. 2012-2013: Manger-Operation, DARCL Logistics Pvt. Ltd., Kolkata
3. 2010-2012: Manger-Operation, Delta Engg. & Construction Ltd, Kolkata
4. 2008-2010: Assistant Manager, Admin & Underwriter, IFFCO TOKIO General Insurance Ltd., Chennai & Kolkata

### Research/Selected Publications

1. Shaheen, M., Gupta, M., Sayeed, O. & Alok, S. "Behavioral Intention of Academicians towards Teaching and Research: Scale Development", *IUP Journal of Soft Skills*, September, 2014 (forthcoming).
2. Alok, S., Raveendran, J., & Shaheen, M. "A summative content analysis on conflict management of Indian software employees", *IUP Journal of Soft Skills*, September, 2014 (forthcoming).