

Faculty Profile

Name: **Nikhatafshan**
Designation: Assistant Professor
Teaching Areas: Business Research Methods, Operations Management, Business Statistics, Supply Chain Management, TQM.
PhD Thesis area: Supply Chain Management
Education: Ph.D. (Supply Chain Management), IFHE Hyderabad, 2009
M.A. (Mathematics), Patna University, Bihar, 2007



Professional Experience(5Years)

1. Since 2009: IFHE, IBS Hyderabad

Research/Selected Publications:

1. Afshan, N.(2013), "The Performance Outcomes of Dimensions Of Supply Chain Integration: A Conceptual Framework", *Business Theory and Practice*, Vol. 14(4), pp.323-331.
2. Afshan, N.;Diganta, C. &Balaji,M. (2014), "Exploring the Relevance of Employee-Productivity Linked Firm Performance Measures: An Empirical Study in India" , *Journal of Transnational Management*, Vol. 19, Issue (1), pp. 24-37.
3. Chhetri, P.; Afshan,N. Chatterjee, S.(2014), "The impact of Perceived Organizational Politics (POP) on work attitudes: The moderating role of LMX quality: Evidence from the Indian IT sector", *International Journal of Human Capital and Information Technology Professional* (**Forthcoming**), Vol. 5, Issue (2).
4. Afshan, N., Chhetri, P., and Pradhan, S., "Board, Ownership Structure & Pay and Firm Performance: A Literature Review," *IUP Journal of Corporate Governance*, (10:2), 2011, pp 82-92.
5. Afshan, N., Menon, S., (2013), "Integration of Kano's Model into Quality Function Deployment:A Review", *IUP Journal of Corporate Governance*, Vol. 12, Issue,2, pp. 48-56.